

Borley Engineering Services Ltd. t/a CMB Engineering **Health & Safety Policy Statement**

Borley Engineering Services Ltd and its related companies CMB West Ltd, CMB Bristol Ltd, CMB Fylde Engineering Ltd, CMB Electrical Bristol Ltd, CMB Renewables Ltd and Fylde Maintenance Services Ltd recognise its responsibilities under the Health & Safety at Work Act and this policy sets out how it will manage compliance to ensure the health, safety and welfare of employees, sub-contractors and anyone else who may be affected or involved in our activities.

We require high standards of Health and Safety shall be achieved and constantly maintained at all sites and offices. We will ensure that Health and Safety is not compromised under any circumstances even if this is to the detriment of other business objectives. We will continue to operate with a no grief mentality whilst ensuring there is a clear focus that everyone working for and with us must go home from work safely each day.

The Health & Safety Policy will be reviewed regularly and updated to comply with current statutory requirements. All new legislation, codes of practice, changes from other sources will be reviewed and as necessary included in updates to reflect working practices.

This policy and all revisions will be communicated to all employees by the Group Health, Safety & Environmental Manager. We will ensure compliance with the Health and Safety policy by maintaining a thorough and regular monitoring program and taking effective steps to improve ineffective processes.

All matters concerning health & safety will be implemented after full consultation with employees actively encouraging their full involvement, either individually or through Safety Representatives and Committees. Employees will be able to discuss health & safety matters with a Manager or Safety Advisor at any time.

We will provide all health & safety training and information that is identified for an employee to do their job safely. It is the responsibility of Borley Engineering Services to make the budgetary provision to provide the training and refresher training.

We will provide tool and equipment and any other specialist items required by employees to carry out their duties safely and efficiently, tools and equipment will be maintained to the required standards.

We recognise the Health & Safety Policy cannot function fully without the support and co-operation of all employees. The Management reminds employees that there is a legal requirement under the Health & Safety Act to co-operate with efforts to provide a healthy and safe workplace.

Sub-contractors are an important and vital part of our activities and provides similar management to ensure that sub-contractors work effectively and safely and that their activities do not adversely affect other workers or anyone else who might be harmed by their activities.

We will where it deems necessary engage independent Health & Safety Advisors to assist in the implementation, monitoring and improvement of the Health & Safety systems and policies.

Signed:

A handwritten signature in black ink, appearing to be 'A. J. Jones', written over a white background.

Date: 12/01/2021