

Borley Engineering Services Ltd. t/a CMB Engineering Health & Safety Policy Statement

Borley Engineering Services Ltd T/A CMB Engineering and its related companies CMB West Ltd, CMB Bristol Ltd, CMB Electrical Bristol Ltd, CMB Fylde Engineering Ltd, CMB Renewables Ltd, Fylde Maintenance Services Ltd & CMB Maintenance Ltd recognise its responsibilities under the Health & Safety at Work Act 1974. This policy sets out how we will manage compliance to ensure the health, safety and welfare of our employees, subcontractors and anyone else who may be affected or involved by our activities.

Health and Safety shall be achieved and constantly maintained at all sites and offices. We will ensure that Health and Safety is not compromised under any circumstances even if this is to the detriment of other business objectives. We will continue to operate with a no grief mentality whilst ensuring there is a clear focus that everyone working for and with us must go home from work safely each day.

The Health & Safety Policy will be reviewed regularly and updated to comply with current statutory requirements. All new legislation, codes of practice, changes from other sources will be reviewed and as necessary included in updates to reflect working practices.

This policy and all revisions will be communicated to all employees. We will ensure compliance with the Health and Safety policy by maintaining a thorough and regular monitoring programme and taking effective steps to improve ineffective processes. We will align with HSG 65 - Plan, Do, Check, Act system for our Health & Safety Management system.

All matters concerning Health & Safety will be implemented after consultation with employees actively encouraging their full involvement, either individually or through Safety Representatives and Committees. Employees will be able to discuss Health & Safety matters with our Directors or HSE team at any time and are actively encouraged to do this.

We will provide all Health & Safety training and information that is identified for an employee to do their job safely. It is the responsibility of CMB Engineering to make the budgetary provision to provide the training and refresher training as to ensure competence is maintained and skills are refreshed with the latest industry requirements.

We will provide tools and equipment and any other specialist items required by employees to perform their duties safely and efficiently, tools and equipment will be maintained to the required standards.

We recognise the Health & Safety Policy cannot function fully without the support and co-operation of all employees. The Management reminds employees that there is a legal requirement under the Health & Safety Act 1974 to co-operate with efforts to provide a healthy and safe workplace.

Sub-contractors are an important and vital part of our activities and provides similar management to ensure that sub-contractors work effectively and safely and that their activities do not adversely affect other workers or anyone else who might be harmed by their activities.

We will where it deems necessary engage independent Health & Safety assistance to assist in the implementation, monitoring and improvement of the Health & Safety systems and policies where necessary.

Signed:

A handwritten signature in blue ink, appearing to read 'John Green', written over a horizontal line.

Date: 18th October 2023

John Green – Operations Director

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HSP – 001 Health & Safety Policy Statement Version 005 – October 2023

